

# MANAGEMENT ORGANISATION

AS AT 12 FEBRUARY 2018

## MANAGEMENT ORGANISATION EXECUTIVE BOARD

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<i>Executive Board Member</i>	<i>Responsibilities</i>	<i>Corporate &amp; Support Functions</i>
Professor Dr Aldo Belloni, Chief Executive Office	Opportunity & Project Development, Programme Management, Americas segment, Gist <sup>1</sup>	Corporate Communications & Investor Relations, Corporate Internal Audit, Corporate Office, Corporate Strategy & Market Intelligence, Group Human Resources, Group Legal & Compliance, Group Information Services, SHEQ (Safety, Health, Environment, Quality)
Dr Sven Schneider	Finance/Controlling for the EMEA, Americas, Asia/Pacific segments	Group Accounting & Reporting, Group Insurance, Group Merger & Acquisitions, Group Risk Management, Group Tax, Group Treasury, Operational Finance, Controlling & Investments, Real Estate
Dr Christian Bruch	Engineering Division	Technology & Innovation, Digitalisation
Bernd Eulitz	Segment EMEA, Centre of Excellence, Performance Management EMEA	Group Procurement
Sanjiv Lamba	Segment Asia/Pacific, Electronics, Global Gases Business Helium & Rare Gases, Asia Joint Venture Management	

<sup>1</sup> Discontinued operation.

## DIVISIONS

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<i>Gases Division</i>	<i>Engineering Division</i>	<i>Gist<sup>1</sup></i>
See diagram on the right for organisation	Jürgen Nowicki John van der Velden Tilman Weide	Martin Gwynn

<sup>1</sup> Discontinued operation.

MANAGEMENT ORGANISATION

GASES DIVISION

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<i>EMEA segment (Europe, Middle East, Africa)</i>	<i>Americas segment</i>	<i>Asia/Pacific segment</i>
RBU Northern Europe Dr. Andreas Opfermann	RBU Americas Jens Lühring	RBU East Asia Steven Fang
RBU Central Europe Jens Waldeck	Finance/Controlling Americas Jens Lühring	RBU South Asia & ASEAN Rob Hughes
RBU Southern Europe Arnold Coppin	Lincare Crispin Teufel	RBU South Pacific John Evans
RBU Africa & UK Oliver Pfann		Finance/Controlling Asia/Pacific Binod Patwari
RBU Middle East & Eastern Europe Elena Skvortsova		
RBU Healthcare Andrew Harvey		
Finance/Controlling EMEA Elisabeth Tyroller (acting)		

GLOBAL FUNCTIONS

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Centre of Excellence Urmi Richardson
Electronics Andreas Weisheit
Global Gases Business Helium & Rare Gases Claus Nussgruber
Opportunity & Project Development Ernst Rost
Programme Manager Matthias von Plotho

CORPORATE & SUPPORT FUNCTIONS

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Corporate Communications & Investor Relations	Dr Harry Roegner
Corporate Internal Audit	Thomas Müller
Corporate Office	Andrea Reutershahn
Digitalisation	Philipp Karmires
Group Accounting & Reporting, Group Risk Management, Group Insurance, Real Estate	Björn Schneider
Group Human Resources	Werner Boekels
Group Information Services	Sandeep Sen
Group Legal & Compliance	Dr Christoph Hammerl
Group Mergers & Acquisitions	Christian Graf zu Ortenburg
Group Procurement	Christoph Clausen
Group Tax	Dr Wolfgang Salzberger
Group Treasury	Dr Sven Schneider
SHEQ (Safety, Health, Environment, Quality)	Solen Karavelioglu Hanisch
Operational Finance, Controlling & Investments	Michael Ullrich
Technology & Innovation	Dr Andreas Bröcker